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Temporary Disability Allowance (TIA) in the Public Service

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A permanent official temporarily incapacitated, **who has exhausted his sick leave entitlements** and that is **not admitted to retirement** for invalidity, may benefit from a **Temporary Invalidation Allowance (TIA)** if he has **disability reducing at least 2/3 of his working capacity**. We present you the information to know.

Warning

Temporary Invalidation Allowance (TIA) should not be confused with temporary invalidity allowance (Ati) (<https://www.service-public.gouv.fr/particuliers/vosdroits/F34604?lang=en>) .

What are the conditions for receiving the temporary invalidity allowance? ^

Temporary Disability Allowance (TIA) may be granted to you **if you meet the following 4 conditions** :

- You have exhausted your rights to sick leave (<https://www.service-public.gouv.fr/particuliers/vosdroits/F490?lang=en>) , long-term illness (CLM) (<https://www.service-public.gouv.fr/particuliers/vosdroits/F18089?lang=en>) or to long-term leave (LTC) (<https://www.service-public.gouv.fr/particuliers/vosdroits/F18098?lang=en>)
- Your medical condition does not allow you to resume your duties and you are not eligible for disability retirement
- You are placed in office availability (<https://www.service-public.gouv.fr/particuliers/vosdroits/F1690?lang=en>) and you are not entitled to daily sickness benefit (DSA)
- You have a disability that reduces your work capacity by at least 2/3.

To qualify for the Temporary Invalidation Allowance (TIA), you must be **civil servant of the State** or **territorial or hospital staff member affiliated to the CNRACL**.

How do I apply for a temporary disability allowance? ^

You must apply to your employer administration for recognition of your temporary disability.

The request is made using form cerfa n°52406:

Application for recognition of the temporary invalidity status of officials
(<https://www.service-public.gouv.fr/particuliers/vosdroits/R68843>)

You must complete the box that concerns you, then send the form to your employer administration.

Your employer administration, after completing the part that concerns it and having requested the necessary additional documents, sends the request to the medical service of the **CPAM** which you report to.

The request must be made within one year of:

- From the end date of your sick, long-term or long-term leave
- Or the end date of receipt of the daily sickness benefit
- Or the date of the consolidation of your injury or the date of stabilization of your health.

The CPAM decides on the allocation of the temporary invalidity allowance, taking into account indicative scale (https://www.cnacl.retraites.fr/sites/default/files/PROFIL/EMPLOYEURS/PDF/Invalidit%C3%A9/Baremeinvalidite_1_-2.pdf) to determine your disability rate.

To determine the amount of the allowance, CPAM classifies you in one of the following 3 groups:

- 1^{er} group: Disabled person capable of gainful employment
- 2^e group: Disabled person absolutely unable to practice any profession
- 3^e group: Invalid who, being absolutely incapable of exercising a profession, is also obliged to have recourse to the assistance of a third person to perform the ordinary acts of life.

The CPAM you notified its decision and inform your employer administration.

The temporary invalidity allowance is granted by the CPAM from the end date of your sick leave, long-term sick leave or long-term sick leave or from the end date of receipt of the daily sickness allowance.

The temporary invalidity allowance is granted for a maximum renewable period of 6 months.

The application for renewal shall be made in accordance with the same procedure as the initial application.

What is the amount of the temporary disability allowance? ^

By **disability group** in which you have been classified, the amount of the temporary invalidity allowance is equal to **sum of the following**:

Tableau - Constituent elements of the amount of the temporary invalidity allowance

Disability Group	Index treatment (https://www.service-public.gouv.fr/particuliers/vosdroits/F461?lang=en)	Residence allowance (https://www.service-public.gouv.fr/particuliers/vosdroits/F32511?lang=en)	Family Treatment Supplement (F) (https://www.service-public.gouv.fr/particuliers/vosdroits/F32511?lang=en)
1 ^{er} group	30%	30%	100%
2 ^e and 3 ^e groups	50%	50%	100%

If you are classified in 1^{er} group, the sum of the share of the index salary and the share of the residence allowance may not exceed **€1,201.50**.

If you are classified in the 2^e or the 3^e group, the sum of the share of the index salary and the share of the residence allowance may not exceed **€2,002.50**.

In addition, if you are classified in the 3^e the sum of the share of the index salary and the share of the residence allowance shall be increased by **40%**. This increase is not paid in the case of hospitalization.

How is the Temporary Disability Allowance paid? ^

The temporary invalidity allowance shall be paid by **your employer administration**.

It ceases to be paid to you when:

- You are reinstated in your duties
- You are retired for disability
- You reach the minimum retirement age (<https://www.service-public.gouv.fr/particuliers/vosdroits/F2786?lang=en>) .

Who can help me?

Find who can answer your questions in your region

Statute and miscellaneous references

Social Security Code: Articles D712-13 to D712-18 (<https://www.legifrance.gouv.fr/codes/id/LEGISCTA000006185657/?lang=en>)

Temporary invalidity allowance

Decree No. 60-58 of 11 January 1960 on the social security system for permanent employees of departments, communes and their non-industrial or commercial public establishments (<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000874302?lang=en>)

Article 6

Online services and forms

Application for recognition of the temporary invalidity status of officials
(<https://www.service-public.gouv.fr/particuliers/vosdroits/R68843?lang=en>)

Form

FAQ

What is Temporary Disability Allowance (TDI) in the Public Service?

<https://www.service-public.gouv.fr/particuliers/vosdroits/F34604?lang=en>

What is the ex officio availability for health reasons of the incumbent official?

<https://www.service-public.gouv.fr/particuliers/vosdroits/F1690?lang=en>

Additional topics

Income tax - Reporting disability-related amounts (<https://www.service-public.gouv.fr/particuliers/vosdroits/F3169?lang=en>)

Service-Public.fr

Indicative scale of invalidity

https://www.cnracl.retraites.fr/sites/default/files/PROFIL/EMPLOYEURS/PDF/Invalidit%C3%A9/Baremeinvalidite_1_-2.pdf?lang=en

National Pension Fund for Local Government Employees (CNRACL)