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Can you receive help from the employer to pay for a personal service?

Verified 01 January 2026 - Public Service / Directorate of Legal and Administrative Information (Prime Minister)

Yes. The employer or the Social and Economic Committee (ESC) may pay financial assistance to their employees.

This aid shall be used to:

- Facilitate access to personal services in the company
- Finance personal services activities (<https://www.service-public.gouv.fr/particuliers/vosdroits/F13244?lang=en>) or childcare outside the employee's home
- Finance services directly related to the management and operation of the Cesu.

The amount **maximum** help is from **€2,591** per year.

This aid may be granted to:

- Either in the form of financial aid paid directly to the employee
- Either in the form of a Cesu pre-funded (<https://www.service-public.gouv.fr/particuliers/vosdroits/F13607?lang=en>).

This aid is not taxable.

The employee makes a request to the employer or the CSE.

Please note

The employer or the CSE **has no obligation** to pay this aid. This aid is paid if the employer or the CSE so decides.

Statute and miscellaneous references ^

Labor Code: Articles L7233-4 to L7233-9

(https://www.legifrance.gouv.fr/codes/section_lc/LEGITEXT000006072050/LEGISCTA000006189977/#LEGISCTA000006189977?lang=en)

Purpose and beneficiaries of the aid (Article L7233-4), tax regime (Article L7233-7)

Labor Code: Articles D7233-6 to R7233-12

(https://www.legifrance.gouv.fr/codes/section_lc/LEGITEXT000006072050/LEGISCTA000018500108??lang=en)

Purpose of aid (Articles D7233-6, R7233-12), beneficiaries (Article D7233-7), amount (Article D7233-8), certificate sent by the employer (Article D7233-11)

Order of 23 December 2025 fixing the maximum amount of financial aid from the Social and Economic Committee and the company paid to employees under Article L. 7233-4 of the Labor Code for 2026

(<https://www.legifrance.gouv.fr/jorf/id/JORFTEXT000053229968?lang=en>)

FAQ

What are the personal services activities and how do I use them?

(<https://www.service-public.gouv.fr/particuliers/vosdroits/F13244?lang=en>)

Income tax - Should social assistance and employer assistance be reported?

(<https://www.service-public.gouv.fr/particuliers/vosdroits/F3153?lang=en>)

Additional topics



Individual employer: home help (personal services) (<https://www.service-public.gouv.fr/particuliers/vosdroits/N19602?lang=en>)

Service Public

Income tax - Tax credit for the employment of an employee at home
(<https://www.service-public.gouv.fr/particuliers/vosdroits/F12?lang=en>)

Service Public

Official website of the individual employer and employee
(<https://www.urssaf.fr/accueil/particulier/particulier-employeur.html?lang=en>)

Urssaf Caisse nationale (ex-Acos)

Personal Services Site (<https://www.servicesalapersonne.gouv.fr/?lang=en>)

Ministry of Finance