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Can a contractor benefit from therapeutic part-time work?

Verified 05 December 2025 - Public Service / Directorate of Legal and Administrative Information (Prime Minister)

Yes However, if your state of health warrants it, you may be allowed to work part-time for therapeutic reasons when this allows you to remain or return to work. The rules vary according to your public service (state - FPE, territorial - FPT, hospital - FPH). Here is the information you need to know.

EPF

In what case can part-time work for therapeutic reasons be granted? ^

You may be allowed to work part-time for therapeutic reasons if you are in **one** the following situations:

- Part-time work allows your **holding** or your **back to work** and is recognized as **may help improve your health**
- Part-time work allows you to benefit from a **rehabilitation** or a **vocational rehabilitation** to find a job compatible with your health.

How is part-time organized for therapeutic reasons? ^

Part-time work for therapeutic reasons cannot **not be less than half-time**.

You can apply to work part-time at **50%, 60%, 70%, 80% or 90%** full-time.

Authorization to work part-time for therapeutic reasons shall be granted and renewed, by **period from 1 to 3 months** in the **one-year limit**.

How to apply for part-time work for therapeutic reasons? ^

You must send your administration an employer **application for authorization** part-time work for therapeutic reasons.

Your application must be accompanied by a **medical certificate** with the following information:

- Desired part-time amount (**50%, 60%, 70%, 80% or 90%**)
- Desired duration of part-time (1 to 3 months)
- Conditions for part-time work (continuous or discontinuous, in days or half-days not worked or in the form of a daily reduction in working hours).

If your duties involve responsibilities that cannot be shared between several agents, part-time for therapeutic reasons is granted to you if service requirements allow it.

If service requirements do not permit, you may be temporarily assigned to other functions that correspond to your body and allow you to work part-time.

Your authorization to work part-time for therapeutic reasons is subject to the agreement of your **CPAM** who pays you daily allowances during your part-time work period for therapeutic reasons.

Your administration will take the necessary steps to obtain this agreement.

You can request to change your work rate before the scheduled end date of your current therapeutic part-time period.

You can also request to end your therapeutic part-time before the scheduled date.

In these 2 cases, you must attach a medical certificate to your application.

Your administration may also, at your request, terminate your therapeutic part-time before the scheduled date if you have been placed on leave for health reasons or on leave for a professional illness or for more than 30 consecutive days.

FYI

The occupational physician shall be informed of requests for part-time work for therapeutic reasons and of the authorizations granted.

What are the effects of part-time work for therapeutic reasons on the administrative situation of the staff member? ^

You perceive a **fraction** of your index treatment (<https://www.service-public.gouv.fr/particuliers/vosdroits/F461?lang=en>), your premiums and allowances, Residence allowance (<https://www.service-public.gouv.fr/particuliers/vosdroits/F32511?lang=en>) and the Family Treatment Supplement (FTS) (<https://www.service-public.gouv.fr/particuliers/vosdroits/F32513?lang=en>).

This fraction varies according to your part-time work ratio:

Tableau - Fraction of therapeutic part-time pay by work-share

Amount of part-time work	Fraction of remuneration
50%	50%
60%	60%
70%	70%
80%	6/7 ^e
90%	32/35 ^e

If you only have one child, your SFT remains the same.

If you have multiple children, your part-time SFT cannot be less than the minimum amount of the SFT paid to an agent with the same number of children and working full-time either:

- **€77.71** for 2 children
- **€194.03** for 3 children
- **€138.66** per additional child.

Your reduced remuneration is supplemented by Social Security daily allowances (<https://www.service-public.gouv.fr/particuliers/vosdroits/F3053?lang=en>).

The **partial reimbursement of the public transit ticket** that you use to perform your commuting (<https://www.service-public.gouv.fr/particuliers/vosdroits/F12163?lang=en>) rest **identical**.

Your **annual leave and RTT entitlements** are **identical** to those of any part-time staff member.

Your part-time period for therapeutic reasons is **interrupted** in the event of **maternity or adoption leave** or in case of **paternity and childcare leave**.

If you were already part-time for another reason before obtaining authorization to work part-time for therapeutic reasons, your previous part-time is terminated.

You cannot **do not work overtime** during your part-time period for therapeutic reasons.

During your part-time period for therapeutic reasons, you can request permission to take a course that is incompatible with part-time.

You must, in this case, justify by a medical certificate that this training is compatible with your state of health.

During the training, your authorization to work part-time for therapeutic reasons is suspended and you are restored to the rights of full-time staff (in particular with regard to remuneration).

FPT

In what case can part-time work for therapeutic reasons be granted? ^

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How is part-time work organized for therapeutic reasons? ^

Part-time work for therapeutic reasons cannot **not be less than half-time**.

You can apply to work part-time at **50%, 60%, 70%, 80% or 90%** full-time.

If you have 1 or more non-full-time jobs, your therapeutic part-time work rate is based on your weekly work rate in the job or jobs you hold.

If you work in these jobs in several communities, the therapeutic part-time work share is distributed among these jobs by the territorial authorities.

In the event of disagreement on this distribution, the proportion of part-time work shall be distributed in proportion to the working time of each job occupied.

Authorization to work part-time for therapeutic reasons shall be granted and renewed by **period from 1 to 3 months** in the **one-year limit**.

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Your authorization to work part-time for therapeutic reasons is subject to the agreement of your CPAM who pays you daily allowances during your part-time work period for therapeutic reasons.

Your administration will take the necessary steps to obtain this agreement.

Your administration may, at your request, change your work rate before the scheduled end date of your therapeutic part-time period.

You can also request to end your therapeutic part-time before the scheduled date.

In these 2 cases, you must attach a medical certificate to your application.

Your administration may also, at your request, terminate your part-time work before the scheduled date if you have been placed on leave for health reasons or on leave for a professional illness for more than 30 consecutive days.

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Your **annual leave and RTT entitlements** are **identical** to those of any part-time staff member.

If you have 1 or more non-full-time jobs, your annual leave entitlement is calculated in proportion to the length of time you work in each job.

Your part-time period for therapeutic reasons is **interrupted** in the event of **maternity or adoption leave** or in case of **paternity and childcare leave**.

If you were already part-time for another reason before obtaining authorization to work part-time for therapeutic reasons, your previous part-time is terminated.

You cannot **do not work overtime** during your part-time period for therapeutic reasons.

During your part-time period for therapeutic reasons, you can request permission to take a course that is incompatible with part-time work.

You must, in this case, justify by a medical certificate that this training is compatible with your state of health.

During the training, your authorization to work part-time for therapeutic reasons is suspended and you are restored to the rights of full-time civil servants (in particular with regard to annual leave).

FPH

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During the training, your authorization to work part-time for therapeutic reasons is suspended and you are restored to the rights of full-time staff (including remuneration).

Statute and miscellaneous references

Decree No. 86-83 of 17 January 1986 on FPE contract agents
(<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000699956/?lang=en>)

Article 11(1)

Decree No. 86-442 of 14 March 1986 on approved doctors, medical committees and reform committees, physical fitness conditions and sick leave for civil servants (<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000884830/?lang=en>)

Articles 23-1, 23-2, 23-3 1st paragraph, 23-8 to 23-13

Decree No. 87-602 of 30 July 1987 on the organization of medical committees, the conditions of physical fitness and the regime of sick leave for territorial civil servants (<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000521836/?lang=en>)

Articles 13-1, 13-2 1st paragraph, 13-7 to 13-12

Decree No. 88-145 of February 15, 1988 relating to agents not holding FPT
(<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000871608/?lang=en>)

Article 9(1)

Decree No. 88-386 of 19 April 1988 on the conditions of physical fitness and sick leave for hospital civil servants
(<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000695289/?lang=en>)

Articles 13-1, 13-2 1st paragraph, 13-7 to 13-10, 13-12, 13-13

Decree No. 91-155 of 6 February 1991 on FPH contract agents
(<https://www.legifrance.gouv.fr/loda/id/JORFTEXT000000343794/?lang=en>)

Article 9(1)

Social Security Code: Articles L323-1 to L323-7
(https://www.legifrance.gouv.fr/codes/section_lc/LEGITEXT000006073189/LEGISCTA000006156085/?lang=en)

Article L323-3

Social Security Code: Articles R323-1 to R323-12 (<https://www.legifrance.gouv.fr/codes/id/LEGISCTA000006156609/?lang=en>)

Remuneration by CPAM

FAQ

Can a civil servant benefit from therapeutic part-time work?
(<https://www.service-public.gouv.fr/particuliers/vosdroits/F12788?lang=en>)

Additional topics

Frequently Asked Questions: Part-Time Therapeutic Work in EPF (PDF - 907.5 KB)
(https://www.fonction-publique.gouv.fr/files/files/temps_de_travail_et_conges/20220602_FAQ-Decret_TPT_FPE.pdf?lang=en)

Ministry responsible for the civil service